



**Aurora Public Schools**  
**Licensed Staff Climate Survey (2010-2011): Historical Comparisons**  
**Division of Accountability and Research**  
**Murphy Creek K-8**

<u>Question</u>	<u>% Dis./Str. Disagree</u>			<u>% Neutral</u>			<u>% Ag./Str. Agree</u>			<u>Total (11)</u>
	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	<u>2010</u>	<u>2011</u>	<u>Change</u>	
1 I understand the long-term vision of Aurora Public Schools.	14.8%	7.7%	-7.1%	7.4%	3.8%	-3.6%	77.8%	88.5%	10.7%	26
2 District administrators share the information that I need to perform my job.	22.2%	12.0%	-10.2%	7.4%	24.0%	16.6%	70.4%	64.0%	-6.4%	25
3 I know how my work relates to the district's goals and priorities as stated in the VISTA 2015 Plan.	18.5%	15.4%	-3.1%	18.5%	26.9%	8.4%	63.0%	57.7%	-5.3%	26
4 I believe APS has set a clear direction for improving student achievement.	18.5%	3.8%	-14.7%	14.8%	15.4%	0.6%	66.7%	80.8%	14.1%	26
5 I am encouraged to provide district level suggestions on ways to improve programs or services.	48.1%	40.0%	-8.1%	18.5%	28.0%	9.5%	33.3%	32.0%	-1.3%	25
6 I am comfortable in stating my opinions about APS programs even if I disagree with the approach	42.3%	50.0%	7.7%	11.5%	3.8%	-7.7%	46.2%	46.2%	0.0%	26
7 I am comfortable in stating my opinions about issues facing APS even if I disagree with the appro	40.7%	50.0%	9.3%	18.5%	3.8%	-14.7%	40.7%	46.2%	5.4%	26
8 I trust the people who make district decisions that affect me.	29.6%	48.0%	18.4%	22.2%	20.0%	-2.2%	48.1%	32.0%	-16.1%	25
9 I am given opportunitites to influence the decisions made by the district.	44.4%	52.0%	7.6%	33.3%	28.0%	-5.3%	22.2%	20.0%	-2.2%	25
10 I am able to influence the decisions made by the district.	57.7%	61.5%	3.8%	34.6%	26.9%	-7.7%	7.7%	11.5%	3.8%	26
11 There is an atmosphere of trust and mutual respect within APS.	29.6%	26.1%	-3.5%	22.2%	21.7%	-0.5%	48.1%	52.2%	4.0%	23
12 District PD has provided me with strategies that I have incorporated into my instruction.*	25.9%	34.6%	8.7%	11.1%	7.7%	-3.4%	63.0%	57.7%	-5.3%	26
13 I believe decisions made in APS are based on adequate student data and information.	18.5%	12.0%	-6.5%	7.4%	20.0%	12.6%	74.1%	68.0%	-6.1%	25
14 I would encourage someone to work for APS.	23.1%	19.2%	-3.8%	15.4%	15.4%	0.0%	61.5%	65.4%	3.8%	26
15 Based on my experience there's a positive relationship between the AEA and the district.*	23.1%	19.2%	-3.8%	19.2%	30.8%	11.5%	57.7%	50.0%	-7.7%	26
16 I understand the roles and responsibilities of the APS Board of Education.	37.0%	19.2%	-17.8%	29.6%	30.8%	1.1%	33.3%	50.0%	16.7%	26
17 Building Administrators share the information I need to perform my job.	14.8%	0.0%	-14.8%	18.5%	3.8%	-14.7%	66.7%	96.2%	29.5%	26
18 I trust the people who make school decisions that affect me.	11.1%	3.8%	-7.3%	29.6%	7.7%	-21.9%	59.3%	88.5%	29.2%	26
19 I am given opportunities to influence the decisions that are made by my school/site.	18.5%	3.8%	-14.7%	11.1%	7.7%	-3.4%	70.4%	88.5%	18.1%	26
20 I am able to influence the decisions made by my school/site.	25.9%	7.7%	-18.2%	18.5%	11.5%	-7.0%	55.6%	80.8%	25.2%	26
21 There is an atmosphere of trust/respect between building administrators and staff in our building.*	18.5%	7.7%	-10.8%	14.8%	0.0%	-14.8%	66.7%	92.3%	25.6%	26
22 There is an atmosphere of trust and mutual respect among teachers in our building.	11.1%	11.5%	0.4%	22.2%	11.5%	-10.7%	66.7%	76.9%	10.3%	26
23 I am trusted to make sound professional decisions about instruction.	14.8%	0.0%	-14.8%	14.8%	0.0%	-14.8%	70.4%	100.0%	29.6%	25
24 I believe decisions made at my site are based on adequate student data and information.	7.4%	0.0%	-7.4%	25.9%	3.8%	-22.1%	66.7%	96.2%	29.5%	26
25 Decisions made at my site are based on the best interests of students.	7.4%	3.8%	-3.6%	25.9%	11.5%	-14.4%	66.7%	84.6%	17.9%	26
26 Teachers are allowed to focus on educating students with minimal interruption.	25.9%	15.4%	-10.5%	22.2%	11.5%	-10.7%	51.9%	73.1%	21.2%	26
27 I have sufficient access to instructional materials and resources.	14.8%	23.1%	8.3%	0.0%	7.7%	7.7%	85.2%	69.2%	-16.0%	26
28 I have sufficient access to instructional technology.	23.1%	19.2%	-3.8%	7.7%	3.8%	-3.8%	69.2%	76.9%	7.7%	26
29 The faculty has an effective process for making group decisions and solving problems.	22.2%	11.5%	-10.7%	29.6%	15.4%	-14.2%	48.1%	73.1%	24.9%	26

Note. The items that are missing were utilized in the current survey only. All responses of "not applicable" and "don't know" were omitted from this analysis. \*questions are truncated to allow for reporting. 2010: n=1844, 2011: n=1916.

January 28, 2011



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30 Employees are empowered to help solve problems.	18.5%	7.7%	-10.8%	25.9%	7.7%	-18.2%	55.6%	84.6%	29.1%	26
31 I have opportunities to participate in school planning and decision making.	7.4%	3.8%	-3.6%	7.4%	3.8%	-3.6%	85.2%	92.3%	7.1%	26
32 I am kept informed of the school improvement plan (SIP).	11.5%	0.0%	-11.5%	19.2%	3.8%	-15.4%	69.2%	96.2%	26.9%	26
33 My principal/supervisor has a clear understanding of the challenges I face in my job.	22.2%	11.5%	-10.7%	33.3%	7.7%	-25.6%	44.4%	80.8%	36.3%	26
34 The performance evaluation process is fair in my school.	20.0%	3.8%	-16.2%	36.0%	3.8%	-32.2%	44.0%	92.3%	48.3%	26
35 Building PD has provided me with strategies that I have incorporated into my instruction.*	18.5%	19.2%	0.7%	7.4%	15.4%	8.0%	74.1%	65.4%	-8.7%	26
36 Teachers and staff work in a school environment that is clean and well maintained.	7.4%	3.8%	-3.6%	3.7%	3.8%	0.1%	88.9%	92.3%	3.4%	26
37 Rules for student conduct are consistently enforced by administration.	44.4%	26.9%	-17.5%	22.2%	19.2%	-3.0%	33.3%	53.8%	20.5%	26
38 Rules for student conduct are consistently enforced by teaching staff.	40.7%	42.3%	1.6%	7.4%	15.4%	8.0%	51.9%	42.3%	-9.5%	26
39 Staff work in a school environment that is safe.	3.8%	3.8%	0.0%	7.7%	0.0%	-7.7%	88.5%	96.2%	7.7%	26
40 I feel appreciated for the work I do.	19.2%	8.0%	-11.2%	23.1%	12.0%	-11.1%	57.7%	80.0%	22.3%	25
41 There is a spirit of teamwork and cooperation at my site.	11.1%	7.7%	-3.4%	18.5%	19.2%	0.7%	70.4%	73.1%	2.7%	26
42 There is a professional atmosphere for staff working at my school/site.	0.0%	3.8%	3.8%	18.5%	11.5%	-7.0%	81.5%	84.6%	3.1%	26
43 My school has effective plans in place to assist ELL students.	11.1%	16.0%	4.9%	37.0%	12.0%	-25.0%	51.9%	72.0%	20.1%	25
44 I believe the district is becoming more effective in meeting the needs of ELL students.	16.0%	20.8%	4.8%	28.0%	20.8%	-7.2%	56.0%	58.3%	2.3%	24
45 I believe the Art programs are supported at my building.	3.8%	3.8%	0.0%	3.8%	3.8%	0.0%	92.3%	92.3%	0.0%	26
46 I believe the Music programs are supported at my building.	11.5%	7.7%	-3.8%	11.5%	11.5%	0.0%	76.9%	80.8%	3.8%	26
47 I believe the Physical Education program is supported at my building.	12.0%	3.8%	-8.2%	20.0%	7.7%	-12.3%	68.0%	88.5%	20.5%	26
48 I believe the library/media programs are supported at my building.	24.0%	46.2%	22.2%	4.0%	3.8%	-0.2%	72.0%	50.0%	-22.0%	26

*Note. The items that are missing were utilized in the current survey only. All responses of "not applicable" and "don't know" were omitted from this analysis. \*questions are truncated to allow for reporting. 2010: n=1844, 2011: n=1916.*

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